

EquiFirm Workshop 2023

Gender Diversity in Organisations and Careers

Clarion Hotel Admiral
C. Sundts gate 9, 5004 Bergen
27-28 June 2023

Organisers

[Astrid Kunze](#) (NHH Norwegian School of Economics)

[Marco Franesconi](#) (University of Essex)



Chairs

Paper 1 and 2	Heather Royer (University of California Santa Barbara)
Paper 3, 4 and 5	Mette Ejrnæs (University of Copenhagen)
Paper 6 and 7	Marco Franesconi (University of Essex)
Paper 8, 9 and 10	Christina Gathmann (University of Luxembourg, LISER)

Agenda Day 1

<i>Time</i>	<i>Agenda</i>
12:00 – 13:15	Registration and lunch
13:15 – 13:30	Welcome and Research of <i>EquiFirm</i> funded by the Norwegian Research Council (NFR) by Astrid Kunze
13:30 – 14:15	PAPER 1 “Family-Friendly Workplace Policies” by Uta Schönberg (University College London)
14:15 – 13:30	Break
14:30 – 15:15	PAPER 2 Research of <i>EquiFirm</i> : “Parental Leave from the Firm’s Perspective” by Gozde Corekcioglu (Kadir Has University)
15:15 – 15:30	Break
15:30 – 16:15	PAPER 3 “Are Male Bosses Bad for Women? Evidence from Personnel Data” by Felix Holub (University of Frankfurt)
16:15 – 16:30	Break
16:30 – 17:15	PAPER 4 “Women in Top Academic Positions: Is There a Trickle-Down Effect?” by Manuel Bagues (University of Warwick)
17:15 – 17:30	Break
17:30 – 18:15	PAPER 5 “Potential and the Gender Promotion Gap” by Alan Benson (Carlson School of Management, University of Minnesota)
19:00	Conference Dinner at Colonialen Brasserie (by invitation)



[Colonialen Brasserie](#)

Address: Østre Skostredet 5-7, 5017 Bergen

Agenda Day 2

<i>Time</i>	<i>Agenda</i>
07:00 – 09:00	Breakfast
09:00 – 09:45	PAPER 6 “Gender Wage Transparency and Employee Well-Being” by Morten Bennedsen (University of Copenhagen, INSEAD)
09:45 – 10:00	Break
10:00 – 10:45	PAPER 7 “It’s a Man’s World: Culture of Abuse, #MeToo and Worker Flows” by Caroline Coly (Bocconi University)
10:45 – 11:00	Break
11:00 – 11:45	PAPER 8 “Taxes, Childcare and Gender Identity Norms” by Barbara Petrongolo (University of Oxford)
11:45 – 13:30	Lunch break
13:30 – 14:15	PAPER 9 “Math Skills, Perceptions of Fit, and Occupational Choice” by Anne Brenøe (University of Zürich)
14:15 – 14:45	Summary and close